

ARBITRATION CASE

Before

Montgomery County Education
Association

Robert J. Ables
Name of Arbitrator

v.

September 7, 1996
Date of Decision

Board of Education of
Montgomery County

Issue: (Use exact issue as framed)

Union alleged grievant was transferred from Assessment Specialist position to itinerant teacher because she did not retire at end of 1994-95 school year, criticized supervision, and untimely notice of new assignment.

CONTRACT PROVISION(S):

Article 10, Unit Member Assignment
Article 12, Involuntary Transfers

DECISION: (Include brief synopsis of arbitrator's reasoning)

Grievance denied on all counts. Positions in question were both teacher level positions and movement was deemed as reassignment rather than transfer